



Head of R&D Category Dairy Free (m/f/d)

Your challenge:

- ✓ In the newly created position as Head of R&D Dairy Free (m/f/d) you will be responsible for the R&D project portfolio as well as the product development of innovations, renovations and line extensions of our dairy-free products from the initial product idea to market maturity - understanding consumer insights, customer requirements, the market environment and the Hochland corporate strategy set the development framework here
- ✓ You will be the technical and disciplinary head of the Dairy Free product development team of Hochland R&D with currently 9 employees and report directly to the Hochland R&D Director
- ✓ You will identify trends and develop long-term R&D development strategies and plans that support the company's innovation goals in the field of dairy-free nutrition. The planning, implementation, monitoring and evaluation of product & technology development projects, based on trends, consumer insights, sensory and nutritional requirements, among other things, is your central area of responsibility
- ✓ In cooperation with your national and international interfaces such as marketing, sales, production and quality management, you will ensure a successful market launch. You coordinate and are responsible for the group-wide R&D project portfolio in the "Dairy Free" area in close cooperation with Corporate Commercial and the Hochland subsidiaries
- ✓ You act as a motivator and coach for your employees and develop a powerful team. You will use modern and agile methods

Your recipe for success:

- ✓ Degree in food technology, nutritional science, biotechnology or similar field of study
- ✓ Several years (at least 5 years) of experience in the food industry (FMCG) with a focus on product development and innovation, preferably in the development of dairy-free products. Ideally several years of experience in a management position with functional and disciplinary responsibility
- ✓ Sound knowledge of project management, working in interdisciplinary teams and strong communication skills
- ✓ Fluency in written and spoken English and German in our international environment, as well as a willingness to travel abroad on business
- ✓ Excellent ability to build working relationships, support, develop and inspire teams to communicate effectively with different departments and stakeholders in an international context and drive projects forward
- ✓ You have a creative personality with an innovative spirit and the ability to solve complex problems. You already have a track record of success in developing and launching new, innovative products

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